Attendees: Nancy Baker, Toni Dinkel, Nancy Head, David Hallenbeck, Liz Larson, Jim Kuhnert, Gretchen Pyles, Steve Mantius, Mike Enriquez, Amy Lapointe, Guest Danielle Pray (Remote)

Public meeting called to order at 6:35 PM by Nancy Baker.

Ms. Dinkel motioned to approve the November LBOT meeting notes, Mr. Cassidy 2nd all were in-favor.

Directors Report:

- **Stats:** Circulation remains steady, comparing favorably to pre-COVID era years.
- **Programs:** Among the many upcoming programs, composting is a popular topic.
- **Personnel:** See New Business.
- **Facilities:** Research continues into the appropriate color for the door.

New Gifts:

- None

Treasurer’s Report:

- The updated budget was reviewed. The library is operating under budget currently.

Old Business:

- **By Laws:** Review continues with Ms. Pyles leading.
- **Strategic Plan:** Mr. Kuhnert’s recent reading of an Aspen Institute report inspired discussion of the role of a library in the community and the future of such. This included a reprise of the public survey subject.

New Business:

- Head of Youth Services has resigned. Lisa Cutter will assume this role full-time with associated benefits effective 3/1/23. Ms. Head motioned to accept this promotion, Mr. Mantius 2nd, all were in favor.

Ms. Dinkel motioned to close the meeting at 7:40 PM, Mr. Mantius Head 2nd - all were in-favor.

The next ATL Trustee meeting is March 20th, 2023 a 6:30 PM.